

James Dally

CEO
Mavcon
Kalamazoo

Dally, 36, had no family business model to follow, but he credits his mother's farming family for instilling the work ethic that "you are not done until the task is done, regardless of the weather or hour." That ethic has contributed to his company's success. He also says his wife's support and



Education:

B.S. in construction management, Ferris State University; A.S. in building technology, FSU

Professional and community involvement:

Dally has won numerous industry awards including selection to the Young Presidents Organization Green Hat Forum; several Associated Builders & Contractors awards for excellence; the Metal Building Contractors and Erectors Association's building of the year award in 2004 and that association's merit award in 2005. In addition to memberships in several professional organizations, he also serves on the board of Kalamazoo First Assembly and the Nucor Advisory Council.

encouragement and the advice of more experi-

enced people also contributed to Mavcon's success. Within the next 10 years, he wants to continue to develop the company's culture into an environment of excellence ranging from process to friendships; continue to diversify the company's investment portfolio; develop independent out-state offices; spend increasing time with his family; found a charitable organization providing adoption, care and education to youth whose parents rights have been revoked or lost; and to enter politics.

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